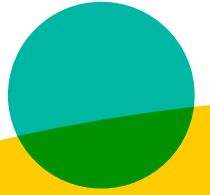




Impact Report 2022



Dear Institute Supporter,

Thank you for supporting and collaborating with Colorado BioScience Institute to cultivate and diversify Colorado's life sciences workforce—from classroom, to campus, to career. In partnership with you, we nurture an early love of science with STEM education, engage students and teachers through hands-on experiences, and empower employees with professional development.

The Institute's growth reflects the momentum in Colorado's life sciences ecosystem.

TEAM

In 2022, we welcomed a new team member, Janie Butler, The Institute Program Manager. Janie joins The Institute with a strong background in biochemistry and molecular biology and even stronger program management skills. Janie fosters training and professional development for companies at all stages of commercialization and brings a strong background in K-12 programming to The Institute's STEM education initiatives.

BRAND

Our new, high-impact brand identity highlights and reinforces The Institute's leadership in expanding Colorado's life sciences talent pool, from STEM education for K-12 learners to executive education for the professionals who lead our community.

PROGRAMS

Classroom: With generous support from the Amgen Foundation and Medtronic Foundation, The Institute launched several new Teacher Training programs. The LabXchange online learning platform provides important resources to meet the growing needs of Colorado high school pathway programs in bioscience. P-TECH remains strong in 2022. We welcomed partner company, Corden Pharma, to the collaborative and increased student participation.

Campus: Our Mentor and Industry Showcase programs provide students with real-world experiences and opportunities to develop connections in Colorado's life sciences ecosystem. Responding to the high demand for connections among students and professionals, we piloted the addition of graduate and Ph.D.-level students to the mentoring opportunity.

Career: The Foundations of Leadership Program offers a career-changing experience for mid-level managers. The Institute also supports our community's executives, offering the career-defining Executive Leadership Program. It addresses the specific needs of leaders in our community with a focus on problem solving, driving change, building effective teams, and communicating strategy.

Working with our partners and supporters, The Institute expands and diversifies the state's life sciences talent pipeline through education and training. With continued support from new and current sponsors, we plan to build on this momentum. In 2023, we will develop a strategic plan for The Institute, to identify how we will address the ecosystem's most critical workforce needs.

Thank you for growing and leading with us!



ELYSE BLAZEVICH
President



MEG JOHN
Vice President



ELYSE BLAZEVICH
President
Colorado BioScience Institute



MEG JOHN
Vice President
Colorado BioScience Institute



JANIE BUTLER
Program Manager
Colorado BioScience Institute

“

We nurture an early love of science with STEM education, engage students and teachers through hands-on experiences, and empower employees with professional development.

Meg John

Vice President, Colorado BioScience Institute



Classroom

Sparking an interest in STEM for K-12 students and teachers from diverse backgrounds.



Student & Teacher Programs

Pathways to Early College High Schools (P-TECH)

Accelerates career opportunities for underserved high school students through the opportunity to participate in a biotech manufacturing degree program supported by local biotech companies and mentors.

2022 IMPACT



2022 EDUCATIONAL PARTNERS

Fredrick High School
St. Vrain Valley School District
Aims Community College

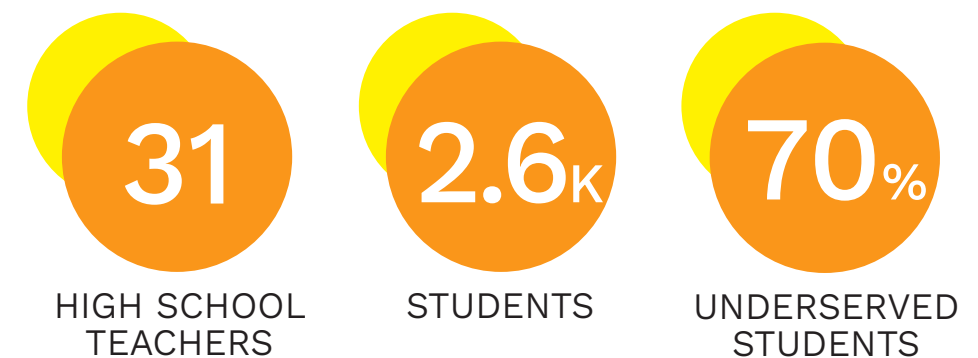
2022 COMPANY SPONSORS



Biotechnology in the Classroom

Provides training and continuing education credits for current high school educators to better support STEM learning in their classrooms and prepare students for life sciences careers.

2022 IMPACT



DEMOGRAPHICS

25%
underserved students from
Eastern plains and Mountain
communities

GENEROUSLY FUNDED BY



Campus

Connecting students and instructors with professionals and career opportunities in our community.



Academic Programs

Mentor Program

Expands the state’s talent pipeline by connecting students at Colorado’s academic institutions with life sciences companies through networking and an introduction to career opportunities.

2022 IMPACT



DEMOGRAPHICS

80%
women students

25%
BIPOC students



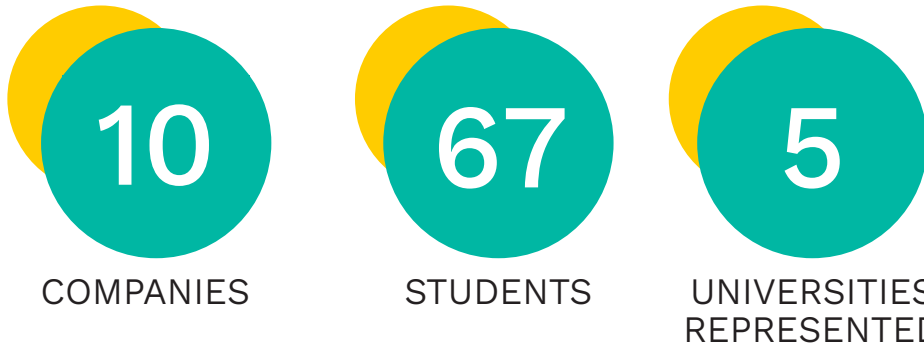
MICHAEL MESTEK, PH.D.
Mentor
Medtronic, Patient Monitoring

“ This program is deeply instrumental to the students, mentors, and the future of our workforce by creating essential relationships. I am continually impressed by Colorado’s next generation of life sciences leaders.

Virtual Industry Showcase

Utilizes the connections between the state’s future workforce talent pipeline currently in academia and life sciences companies by providing networking and available career opportunities.

2022 IMPACT



PARTICIPATING COMPANY

“ Sparking connections has provided tremendous value to our current and future workplace. The interconnectedness of industry and academia builds a strong community and creates perpetual growth in the ecosystem.

Career

Advancing professional careers in life sciences, from early career to executive education.



Professional Development

Foundations of Leadership

Establishes critical leadership skills for professionals new to management roles with interactive personal and professional sessions.

2022 IMPACT



“ I lead with new confidence. The perspective I gained transformed me as a leader. We are already seeing the positive impact on my team and our business.



JANICE RILEY
Participating Leader
Biodesix

Executive Leadership Program

Strengthens current leaders' skills through an intensive leadership program specifically designed for the life sciences ecosystem with thought leaders, mentorship, and peer accountability.

2022 IMPACT



“ The program gave me space to step away from the day-to-day and focus on strategy. I built deep relationships and enjoy ongoing strong support from peer leaders.



PARTICIPATING EXECUTIVE
LEADER

Thank You to Our Funding Partners



Each year, individual members of our life sciences community give generously to support our classroom, campus, and career programs.

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