

Annual Report 2024 Impact



Dear Institute Supporter,

Colorado BioScience Institute cultivates and diversifies the life sciences workforce in Colorado—from classroom, to campus, to career. In 2024, we achieved notable successes, growing our K-12 classroom programs, expanding our mentorship offerings on college campuses, and supporting the professional growth of leaders in the ecosystem. We increased our impact by expanding brand awareness and sharing our successes through digital storytelling.

OUR 2024 IMPACT

The Institute grew the mentor program by 25% in 2024 and continues to support a growing number of female and BIPOC learners in the program. Nearly 50 educators participated in the Institute's life sciences teacher training programs, sparking an interest in STEM to over 4,600 students in the 2024-2025 school year. 59 leaders engaged in the Institute's leadership training programs strengthening the leadership talent within the Colorado life sciences ecosystem. Through this impact report, we celebrate these and many other accomplishments with you this year.

Community Support – Volunteers and Donors

Colorado BioScience Institute thanks more than 200 life sciences professionals who volunteered in 2024 to help make our classroom, campus, and career programs possible. Without you, we could not do the work we do. We are also extremely grateful to our Institute Board, the Colorado BioScience Association Board, and many community members for supporting our work with generous donations to our BioScience on Tap event and our Colorado Gives Day campaign.

Board of Directors – New Board Members and Leaders

We welcomed two new board members, life sciences human resources executive, Linda Tomberlin, and Anil Mathai, a leader in quality and regulatory compliance. Each brings a strong background and new perspectives from their work in life sciences and community organizations.

Our board is led by Michael Mestek, Medtronic, Patient Monitoring, serving as Board Chair, with Chelsea Magin, University of Colorado Denver | Anschutz, as Vice Chair. Maria Mazin, Denver Museum of Nature & Science, has stepped in to serve as the Board Secretary. Thank you to Ethan Mann for his previous board leadership in the Chair role and for generously offering to remain on the board to continue to offer guidance. We are excited to continue to expand our reach and partnerships, thanks to our new board members and leaders.

TEAM UPDATE

Together, the Institute Team is all in and ready to continue cultivating and diversifying the life sciences workforce in Colorado.

Lisa Wilder, Partnership & Program Coordinator

In June, we welcomed a new team member, Lisa Wilder, to the Institute. Lisa joins the Institute with previous work experience in life sciences, customer service, partnership development and even some nonprofit experience. She has been a fantastic addition to the team!

Janie Butler, Consulting Facilitator

Program Manager, Janie Butler, moved on to pursue a lifelong dream of hiking the Pacific Crest Trail in the first quarter. We thank Janie for her role in helping the Institute grow and have welcomed her back this fall as a consulting facilitator for our Classroom programs, working to spark an interest in STEM for K-12 teachers and students.

Discover Our Mission



LOOKING AHEAD

A big milestone for our Career programs—in March 2024, we piloted our first one-day Innovations and Creativity Leadership program with much success and positive feedback. This will inform changes to future leadership offerings from the Institute.

Watch for news about a revamped “cohort model” Executive Leadership program, as well as the addition of shorter one-day leadership training offerings to support executive leaders and key decision makers in Colorado’s life sciences community.

We are grateful to our community for the support dollars and volunteer hours that allow us to work together to nurture an early love of science with STEM education, engage students and teachers through hands-on experiences and empower employees with professional development. Thank you for making 2024 a success!

Thank you for supporting our continued growth and for working alongside us!



ELYSE BLAZEVOICH
President



MEG JOHN
Vice President

Meet Our Team



ELYSE BLAZEVOICH
President
Colorado BioScience Institute



MEG JOHN
Vice President
Colorado BioScience Institute



LISA WILDER
Partnership and Program
Coordinator
Colorado BioScience Institute

Board of Directors



MICHAEL MESTEK, PH.D.
Board Chair
Medtronic, Patient Monitoring



CHELSEA MAGIN, PH.D.
Vice Board Chair
University of Colorado Denver |
Anschutz Medical Campus



MARIA MAZIN, PH.D.
Board Secretary
Denver Museum of Nature &
Science



JIM WILSON
Board Treasurer
EY



ETHAN MANN, PH.D., M.B.A.
Validus Cellular
Therapeutics, Inc.



LINDA TOMBERLIN, SPHR
Eon Health



MATT WIGGINS
Boulder Chamber



ANIL MATHAI
Quality and Regulatory Affairs
Leader

Classroom

Sparking an interest in STEM for K-12 students and teachers from diverse backgrounds.

Teacher Trainings

Provides teachers with practical knowledge and hands-on experiences to enhance content knowledge, classroom practice, and bridge to the real-world skills students need.

2024 IMPACT

2024 SPONSOR

49

SCIENCE
TEACHERS

4.6_K

STUDENTS

72%

UNDER-
REPRESENTED
STUDENTS

AMGEN Foundation



Classroom

Pathways to Early College High Schools (P-TECH)

Accelerates career opportunities for underserved high school students through the opportunity to participate in a biotech manufacturing degree program supported by local biotech companies and mentors.

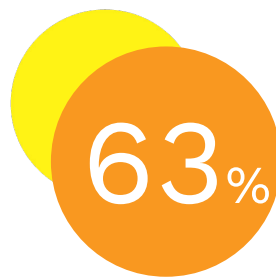
2024 IMPACT



STUDENTS



ASSOCIATE
GRADUATES



UNDER-
REPRESENTED
STUDENTS

2024 EDUCATIONAL PARTNERS

Frederick High School
St. Vrain Valley School District
Aims Community College

2024 COMPANY SPONSORS



AGC Biologics



Agilent
Technologies



Umoja
BIOPHARMA
Your Body. Your Hope. Your Cure.

Research Experience for Teachers

Collaborates with middle and high school teachers to expand on real-world experiences and equip them to translate that experience and new knowledge into the classroom.

2024 IMPACT



TEACHERS



STUDENTS



EXTERNSHIP
HOURS WORKED

2024 SPONSORS



Safety | Transparency | Availability | Quality



Campus

Connecting students and instructors with professionals and career opportunities in our community.

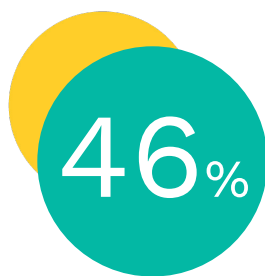
Mentor Program

Expands the state's talent pipeline by connecting students at Colorado's academic institutions with life sciences companies through networking and an introduction to career opportunities.

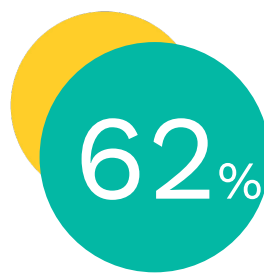
2024 IMPACT



STUDENTS



BIPOC
STUDENTS



FEMALE
STUDENTS

“

It was inspiring to witness the enthusiasm and curiosity of the students as they explored career opportunities in the bioscience industry and connecting them with industry leaders. Grateful for the chance to empower future bioscience leaders!

Briston Foster, Mentor
Clinical Patient Strategy
Medtronic



Career

Advancing professional careers in life sciences, from early career to executive education.

Innovation and Creativity for Executives

Empowering leaders to navigate the complexities of fostering innovation and creativity within their organizations, inspiring teams, driving continuous improvement, and leading with creativity in a rapidly changing business environment.

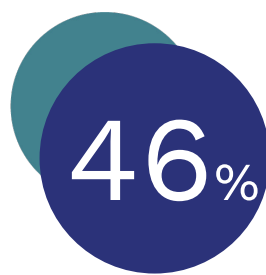
2024 IMPACT



EXECUTIVES



COMPANIES



BIPOC
EXECUTIVES

2024 SPONSOR



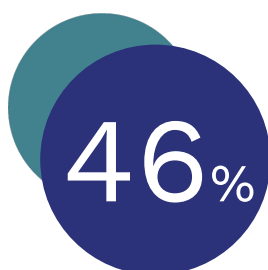
Foundations of Leadership Program

Establishes critical leadership skills for professionals new to management roles with interactive personal and professional sessions.

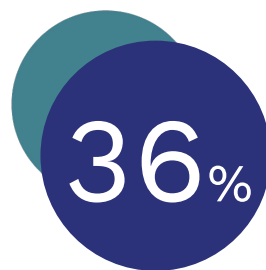
2024 IMPACT



LEADERS



FEMALE
LEADERS



BIPOC
LEADERS

2024 HOST COMPANIES



“What’s crazy is thinking about how there is a defined skillset for this position as a leader, in a leadership position, that I can now hone just like I did my technical skills. And, learning that in this course has been valuable for obvious reasons. But **there’s a playbook, finally, that’s what I’ve never had as a founder.** “What am I supposed to be doing?” While that’s never crystal clear, it’s nice to know there are skills that will allow me to do my job better. That’s what this is all about.

Nicholas Meyerson
2024 Participant
CEO
Darwin Biosciences



Reaching New Heights

Community support and new initiatives – The Institute excels at breaking records and recognizing an educator influencing young talent.

Community Support

Expands accomplishments, reach, and impact based off the generous financial support and incredible volunteer contributions of the community.

2024 IMPACT

COLORADO GIVES DAY

81%

Fundraising Goal Reached

43%

New Donors

100%

Board Donation Rate

DEDICATED COMMUNITY

200

Volunteers

3,250

Volunteer Hours





“

Failure is an important part of science, and it's okay to learn from it. When something doesn't work, you go back, fix it, and try again. That's how science—and teaching—work.

Lacee Sherman
2024 Recipient
Institute Educator of the Year Award

Institute Educator of the Year Award

Inspiring the Next Generation of Scientists —Especially Girls

As a woman in science, Lacee is particularly passionate about supporting and inspiring girls in STEM (Science, Technology, Engineering, and Math). At Infinity Middle School, she has led the STEMblazers Club for girls every year since she started teaching there. The club brings in women from various industries to share their experiences and lead hands-on activities, showing them the wide range of careers available in science and technology.

“I've always been drawn to opportunities where I see women in leadership roles,” Lacee says. “That’s one of the reasons I loved the RET program. It was amazing to see women leading research projects and making an impact in the science community. I want my students—especially the girls—to see that they can do that too.”

[Read the Full Story](#)



Thank You to Our Funding Partners

